

ENVIRONMENTAL MANAGEMENT POLICY

Panasonic Australia is a supplier of high quality electrical and electronic consumer, office and communication products, which are produced worldwide by ISO 14001 certified factories. Our warehousing and sales facilities are located throughout Australia.

We are committed to ensuring that we fulfill the requirements of applicable Australian and International Standards, and we are guided by our parent company's environmental vision which states that "Panasonic aims to be the No.1 Green Innovation Company in the Electronics Industry in 2018".

We believe that sound environmental performance contributes to our competitive strength and benefits our customers, our employees and the wider community.

To achieve our environmental goals we are committed to the principle of continual improvement. We have developed a framework to ensure that our activities and services comply with all applicable environmental standards and contribute to the well being of the communities in which we operate.

This policy is the cornerstone of our commitment to the environment. It is communicated to all staff throughout Panasonic Australia to ensure that all staff are involved in achieving our environmental objectives.

Our environmental objectives are:

- Comply with all applicable legal and statutory obligations, corporate requirements and other programs to which Panasonic is a signatory.
- Encourage a sense of environmental responsibility among all employees through training, education and communication.
- Review our activities to develop objectives and targets to minimise the impact of the business on the local environment and develop appropriate programs to achieve these objectives.
- Monitor and evaluate our environmental initiatives through internal and external audits.
- Provide information on our environmental initiatives to the public through our website and publications.

Approved by: _____



Steve Rust
Managing Director